



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

AD 922905

Memorandum of Understanding

The Memorandum of Understanding (hereinafter referred to as MOU) is entered on this day of 28th September, 2020 between:

Raja Narendra Lal Khan Women's College (Autonomous), Midnapore, Pin-721102, Dist-Paschim Medinipur, West Bengal, a Government Aided College Under Vidyasagar University, which expression shall, unless repugnant to the context or meaning hereof, be deemed to include its successors / administrators and assigns of the **First Part**, called hereinafter as **Raja Narendra Lal Khan Women's College (Autonomous)** referred to as "**The College**" in regard hosting of **B.Voc in Healthcare (Multi Skilled Health Worker)** of UGC Guideline under National Skill Qualifications Framework (NSQF).

Jaha
Principal
Raja Narendra Lal Khan Women's College
(Autonomous)
Midnapore

AND

HEALTH POINT HOSPITAL, A unit of H.C.R.C., Prannath Pandit Street (Opp. Landsdown Padmapukur) Kolkata-700025, West Bengal which expression shall, unless repugnant to the context or meaning hereof, be deemed include its successors/administrators and assigns of **Second Part**, Called hereinafter as **HEALTH POINT** referred to as "**Industry**" in regard conducting of **B.Voc in Healthcare (Multi Skilled Health Worker)** of UGC Guideline under National Skill Qualifications Framework (NSQF).

Laxmi
Principal
HEALTH POINT
MULTI SPECIALITY HOSPITAL
21, Prannath Pandit St.
Kolkata-700025

Whereas, **HEALTH POINT** is involved in the Health service in all disciplines towards treatment of patients in Health related issues through latest method and Technology in their Hospital and as a part of its corporate social responsibility programmes, intends to initiate certain Skill Development Training Programme to equip the students, faculty members with adequate and updated

technological know-how in the area of Health Care to meet the growing demand of skilled manpower in Health Care sector in India.

The **Raja Narendra Lal Khan Women's College (Autonomous)** established in the year 1957 is the government aided college in the district of Paschim Medinipur. The college is affiliated under Vidyasagar University. It is a multidisciplinary UGC sponsored and NAAC reaccredited 'A' grade college. The college has both UG and PG with two streams in Science and Arts. At present the student strength is more than 4000 and the number of subjects being taught at the undergraduate level is 25 and 8 Post Graduate Courses affiliated under Vidyasagar University. In 2018 college has approved as Autonomous College by UGC. The college has its own play ground, 6 numbers of girls hostels, medical unit, 3 NSS Unit, NCC Unit and well equipped Gymnasium for its students.

Now, therefore, it is understood between the college and Hospital (Industry) that:-

- a) The main objectives of this collaboration is to familiarize young students and faculty members in latest Medical Technology and also practically demonstrate to them the scientific way of treatment of patient and modern method and practices of Medical Technology in Healthcare to create the students as **Multi Skilled Health Workers**.
- b) **Raja Narendra Lal Khan Women's College (Autonomous)** shall be responsible for all present and future costs relating to the infrastructure of the set-up including operational, maintenance or other reasonable related expenses. All statutory liabilities in relation with the course shall also be borne by College authority.
- c) There shall be one representative of **HEALTH POINT**, who shall visit the college as and when required to guide the training process in all respect.
- d) **HEALTH POINT** may suggest curriculum development of B. Voc Healthcare (**Multi Skilled Health Worker**) course, extend its cooperate expertise for infrastructure development and methodology required for the training of the latest technical development, Health Care sector. Cost of this development will be borne by the **Raja Narendra Lal Khan Women's College (Autonomous)**.
- e) **Raja Narendra Lal Khan Women's College (Autonomous)** will send B.Voc Healthcare (**Multi Skilled Health Worker**) students at **HEALTH POINT** for internship training, they will have basic apprentice training and advance apprentice training as the Hospital authority may think fit. Online teaching classes & vedio demonstration classes will be organised by **Raja Narendra Lal Khan Women's College (Autonomous)** where Hospital faculties will participate. Moreover, once a month contact session with candidate & faculty from Hospital will be organised by **Raja Narendra Lal Khan Women's College (Autonomous)** at their campus.
- f) **Raja Narendra Lal Khan Women's College (Autonomous)** will also bear expenses to conduct online teaching program & training programme with **HEALTH POINT** faculty and honorarium and travel expenses for once a month contact session between candidates & **HEALTH POINT** faculty be paid by the college.
- g) **HEALTH POINT** shall have a privilege right to select these students for employment, who have successfully completed the training programme. However, students will be free to exercise their option.
- h) **HEALTH POINT** may provide free of cost teachware, coursewear, training equipments and other components required for B.Voc programme if they feel so. However, it shall be the

Shaba
Principal
Raja Narendra Lal Khan Women's College
(Autonomous)
Midnapore

HEALTH POINT
MULTI SPECIALITY HOSPITAL
21, Pandabati Road, S.C.
Kolkata - 700 025

responsibility of **Raja Narendra Lal Khan Women's College (Autonomous)** authority to upgrade its infrastructure as specified by **Raja Narendra Lal Khan Women's College (Autonomous)** & **HEALTH POINT** for the purpose of effective implementation of training as per availability of fund.

- i) **HEALTH POINT** is recognized and accepted as an Industry partner to **Raja Narendra Lal Khan Women's College (Autonomous)** and the cooperation has no financial gains except providing appropriate knowledge to learners in the area of Health Care sector.
- j) It is understood that training and education programme runs on a 'no loss no profit' basis.
- k) As and when possible, **Raja Narendra Lal Khan Women's College (Autonomous)** and **HEALTH POINT** shall jointly organize workshops/seminars/conventions and other academic programme on subjects of contemporary interest in the field of Medical Technology and Health Care Sector.
- l) **HEALTH POINT** at its sole discretion may provide, at its cost, necessary training aggregates and materials, training modules etc., as Training Equipments on temporary basis to enable it to impart hands on training on the students. The college authority understands and agrees that the Training Equipments are provided for the exclusive use by it or training purpose only. Students will have to bear the expenses towards loss or damage of the instruments or equipments provided by **HEALTH POINT** formal handling either at **HEALTH POINT** campus or at **Raja Narendra Lal Khan Women's College (Autonomous)** campus. A declaration need to be signed by all students posted in **HEALTH POINT** for practical training purpose for this matter. **Raja Narendra Lal Khan Women's College (Autonomous)** therefore undertakes that the Training Equipments will be used exclusively for the training purpose and for no other purpose whatsoever.
- m) **Raja Narendra Lal Khan Women's College (Autonomous)** shall depute faculty members for a period as specified mutually by **HEALTH POINT** & **Raja Narendra Lal Khan Women's College (Autonomous)** to undergo the "training-the Trainers" (TTT) program at **HEALTH POINT**.
- n) The College will send approximately 15-20 number of B.Voc Healthcare (**Multi Skilled Health Workers**) students at **HEALTH POINT** for six months internship training at the end of their 5th Semester Examination. For first three months they will have basic apprentice training and for the final three months they will have advance apprentice training as the Hospital authority may think fit.
- o) The college will provide 50 % of fees collected from students in 6th semester to Health Point for internship training and also provide 50 % of Guest Faculties remuneration allotted in the grant to the Hospital.

Validity, Termination, Resolution of Disputes and General Covenants

- a) This MOU shall be valid for conducting the programmes till end of the programmes in scheduled time in a proper manner without any harm to the interest of the students.
- b) This MOU doesn't from the basis of agency or employment relationship between the parties. It is on principle basis.
- c) Neither party shall not be deemed in default of its obligations under this agreement nor shall be liable to the other to the extent that it is unable to perform any of its obligations by reason of any event or circumstances beyond its reasonable control.

Shaba

Principal
Raja Narendra Lal Khan Women's College
(Autonomous)
Mirdnapore

Saker
HEALTH POINT
MULTI SPECIALITY HOSPITAL
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700 025

- d) Any notice to be served under this agreement shall be served upon the recipient at its address set out here in either by hand or by speed post or otherwise by facsimile or e-mail transmission and shall be deemed served 48 hours after posting if sent by post or on delivery if it is delivered by hand and on completion of transmission if sent facsimile or e-mail.
- e) Nothing stated above shall be applicable in the following circumstance and the termination shall be with immediate effect and shall be no claim or litigation in this regard:-
- For any specific violation of any of the terms or clauses of the MOU applicable to both **HEALTH POINT** and **Raja Narendra Lal Khan Women's College (Autonomous)**.
 - Order of any Court of Law or appropriate authorities Prohibiting the Programmes like or similar to **Raja Narendra Lal Khan Women's College (Autonomous)**.
 - Any legislation passed by State.
- f) It shall be tried to resolve all the disputes amicably by negotiations. If the negotiations fail then the same shall be terminated automatically.

In witness whereof both **HEALTH POINT** and **Raja Narendra Lal Khan Women's College (Autonomous)** have on this day mentioned above have entered into this Memorandum of Understanding.

For **HEALTH POINT**

For **Raja Narendra Lal Khan Women's College(Autonomous)**

Pareek Binayak
HEALTH POINT
MULTI SPECIALITY HOSPITAL
21, Prannath Pandit St.
Kolkata 700 025

Authorised Signatory:

Date: 28/9/20

Witness:

- Dilip Kumar Sen*
- Anujom Chakraborty*
- Sagarika Rajak Das*

Shah
Principal
Raja Narendra Lal Khan Women's College
(Autonomous)
Midnapore

